



## Associate director - Operational Excellence Manager (f/m/d) - R62113

### Job Description Summary

Today, Lonza is a global leader in life sciences operating across three continents. While Lonza works in science, there's no magic formula to how they do it. Their greatest scientific solution is talented people working together, devising ideas that help businesses to help people. In exchange, they let their people own their careers. Their ideas, big and small, genuinely improve the world. And that's the kind of work Lonza wants to be part of. The Associate director - Operational Excellence Manager Responsible for defining and implementing the Operational Excellence strategy at BioAtrium. This includes the deployment of continued improvement, lean and six sigma tools. Drives the creation of a continued improvement culture in BioAtrium. Pro-actively identifies opportunities for improvement and facilitates the implementation of sustainable solutions

#### Key responsibilities:

- Understand and facilitate the creation of Value Stream Maps of business processes. Applies lean and six sigma tools to identify improvement opportunities and deliver effective solutions.
- Mentor, coach or train team members including white, yellow and green belts in Lean / Lean Six Sigma methodologies.
- Pro-actively lead and facilitate improvement/problem solving workshops.
- Work with the team to uncover and assess lean opportunities, helping to prioritise those projects with greatest benefit and support delivery with well executed sustainable steps.
- Lead specific projects and apply lean six sigma tools to improve processes.
- Work with all departments in BioAtrium to identify and implement key metrics at appropriate levels of the business.
- Input into strategy to align & prioritise lean/CI initiatives & project objectives for BioAtrium.
- Pro-actively work with functional leaders to establish continuous improvement goals & act as a liaison with finance to build improvement budgets & validate actual improvement ROI results.
- Effect change by influencing operational teams to adopt lean concepts such as 5s, A3, PDCA, standard work, DMAIC, problem solving, visual management & the creation of lean flow in their daily work.
- Pro-actively Delivers or supports improvement projects as required.

#### Key requirements:

- Bachelor degree required, Master preferred
- Preferred area of study: IE, Science, Engineering or related disciplines
- Advanced no. of years of experience in the area of Lean Six Sigma. Experience in pharma industrial is a plus.
- Lean Six Sigma Black Belt required
- Strong leadership skills; very good communication skills and interaction with all kinds of interfaces within customers and the project organization
- Structured, focused and well-organized working attitude
- Fluent in English. German or Chinese is a plus

Every day, Lonza's products and services have a positive impact on millions of people. For Lonza, this is not only a great privilege, but also a great responsibility. How they achieve their business results is just as important as the achievements themselves. At Lonza, they respect and protect their people and their environment. Any success Lonza achieves is no success at all if not achieved ethically.

People come to Lonza for the challenge and creativity of solving complex problems and developing new ideas in life sciences. In return, Lonza offers the satisfaction that comes with improving lives all around the world. The satisfaction that comes with making a meaningful difference.