



Associate Director, Head of Project Leaders Quality Control for business unit Mammalian (all genders)

Job Description Summary

Today, Lonza is a global leader in life sciences operating across three continents. While we work in science, there's no magic formula to how we do it. Our greatest scientific solution is talented people working together, devising ideas that help businesses to help people. In exchange, we let our people own their careers. Their ideas, big and small, genuinely improve the world. And that's the kind of work we want to be part of.

This position is based in the beautiful town of [Visp](#). As the Head of the Quality Control (QC) Project Lead team for Mammalian BU, you are responsible to provide leadership to your organization and ensuring a robust and reliable product supply to our customers.

Key responsibilities:

- Assume overall responsibility for departmental budget and generate agility and flexibility from within sub-teams. Oversee and manage departmental performance and quality metrics
- Provide leadership to managers/supervisors to ensure organizational readiness to absorb current and future growth business
- Develop an effective and cohesive teamwork, fostering close collaboration with internal and external customers and stakeholders.
- Driving a lean mindset and establishing mechanisms to continuous improvement initiatives to be executed in line with plan
- Develop strategy and plan to ensure Capacity are fit for demand (short-, mid-, and longterm).
- Anticipate delivering on strong stakeholder expectations in a matrix environment

Key requirements:

- MSc or PhD in Life Science Biochemistry/Biotechnology with significant work experience in the GxP controlled Biologics/Biopharmaceutical/Pharmaceutical industry
- Demonstrated leadership skills in leading bigger teams (> 20 FTE) in a matrix environment
- Strong problem solving and scientific project management skills (experience in applying Lean methodologies is a plus, e.g. 5Why, 6M)
- In depth knowledge of QC lab operations and requirements of GxP Regulations and guidance of Health Canada, US-FDA, EU in particular data integrity and various compendia (USP, EP, JP)
- Eager to drive results and to mobilize teams and stakeholders and ability to communicate effectively with various stakeholders (e.g. executive management, peers, teams, as well as customers, regulators and health authorities)
- Change management experience is a strong advantage
- Fluency in English is a must, communication skills in German are an advantage

Every day, Lonza's products and services have a positive impact on millions of people. For us, this is not only a great privilege, but also a great responsibility. How we achieve our business results is just as important as the achievements themselves. At Lonza, we respect and protect our people and our environment. Any success we achieve is no success at all if not achieved ethically.

People come to Lonza for the challenge and creativity of solving complex problems and developing new ideas in life sciences. In return, we offer the satisfaction that comes with improving lives all around the world. The satisfaction that comes with making a meaningful difference.