



## Associate Director Mammalian Analytical Development

### Job Description Summary

Today, Lonza is a global leader in life sciences operating across three continents. While we work in science, there's no magic formula to how we do it. Our greatest scientific solution is talented people working together, devising ideas that help businesses to help people. In exchange, we let our people own their careers. Their ideas, big and small, genuinely improve the world. And that's the kind of work we want to be part of.

For Ibex™ Solutions, our unique biological manufacturing and development concept in Visp, Switzerland, we have a very interesting and challenging opening. Become part of this exciting opportunity and join our team by applying for the position as Associate Director, Mammalian Analytical Development.

#### Key accountabilities and duties

- Leads a team of scientists and technical experts for analytical development within the Ibex Mammalian Development Services with full responsibility for all aspects of human resource management such as development, coaching and hiring.
- Responsible for resource and vacation planning of the assigned team members with regard to the fulfilment of all customer programs.
- Ensures a good information exchange from the upper management levels to his/her team and the other way around through regular team meetings and escalation of issues.
- Responsible for the organization, technical assessment and prioritization of the analytical development work to support development programs.
- Ensures that the groups deliver high quality development services to customers within the agreed timelines
- Responsible for developing cost efficient processes and running improvement programs to reduce cost and increase throughput through Operational Excellence and Innovation initiatives
- Responsible for preparing the budget of the group and preparing lump sum requests
- Fosters an innovation culture in his/her department and anticipates, evaluates and implements technical innovations and trends
- Ensures and manages the interfaces to Manufacturing, QC Operations and other Development Services groups.
- Implements the Lonza culture via openness for change and new ideas, cooperative teamwork and continuous improvement even outside the own area of responsibility

#### Qualifications and skills required

- Bachelor / Master degree, PhD preferred
- Preferred area of study: Biology, Biochemistry, Biotechnology, or related disciplines
- Extensive experience in the area of biopharma analytics and / or analytical development preferable in the area of mammalian cell culture
- Expert in the area of large molecule analytical method development. Deep understanding of protein biochemistry, good understanding of business and financial processes
- Strong leadership skills; excellent communication skills in speaking, writing, and presenting often at higher levels (German & English); networking skills; ability to engage customers to develop positive relationships; strong team orientation
- Structured, focused and well-organized working attitude; open-minded for new ideas and suggestions; agile, highly motivated and dynamic drive; solution-oriented

# Lonza

Every day, Lonza's products and services have a positive impact on millions of people. For us, this is not only a great privilege, but also a great responsibility. How we achieve our business results is just as important as the achievements themselves. At Lonza, we respect and protect our people and our environment. Any success we achieve is no success at all if not achieved ethically.

People come to Lonza for the challenge and creativity of solving complex problems and developing new ideas in life sciences. In return, we offer the satisfaction that comes with improving lives all around the world. The satisfaction that comes with making a meaningful difference.