

# Lonza

## Executive Director, Head of Global COEs

### Job Description Summary

Today, Lonza is a global leader in life sciences operating across three continents. While we work in science, there's no magic formula to how we do it. Our greatest scientific solution is talented people working together, devising ideas that help businesses to help people. In exchange, we let our people own their careers. Their ideas, big and small, genuinely improve the world. And that's the kind of work we want to be part of.

Lonza in [Visp](#) is looking for a Head of Global COEs for our SGIE (Strategic Growth Investment Engineering) department. In this role you will be accountable for planning & delivering engineering services to support all engineering projects within Lonza in an effective, compliant safe and innovative way. This includes providing direction and management support to the respective SGIE/sub teams as well as support to project management staff. You will lead the governance across the teams and ensure compliance to all corporate policies and procedures that effect engineering (includes EHS, GMP compliance, legal, and procurement as well as engineering)

This role ensures that all Lonza projects are supported in their capacity expansion and facility growth & maintenance ambitions by a world class engineering and project management organisation.

#### Key responsibilities:

- Building and leading a global engineering support organisation for the areas of Project controls (Cost, schedule and risk) Automation, CQV, GMP Facilities and PMO
- Building a high performing Support Services team with a well-developed sense of commercial acumen combined with strong traditional project management & engineering skills.
- Manage Strategic Planning & Budgeting for Global Support Services
- Become an integral member and contributor to the SGIE Management Team, providing input and support on strategic growth projects concerning facility expansion and other CAPEX projects by providing the respective services.
- Align on service needs across all divisions to ensure the services are provided in respective manner, quality, time etc.
- Resource all Lonza divisional projects for success. Manage pool of SMEs who can also act as trouble-shooter and temporary support for respective projects
- Directly engage in managing and resolving critical issues that arise. Provide escalation paths for Business Partners, SGIE Project Teams and Functions. Ensure all critical issues are quickly analysed & correctly resolved

#### Key requirements:

- Master degree in Engineering (Biologics or Chemical), MBA preferred; and/or extensive experience in a position leading a Senior CAPEX Engineering Function
- An outstanding mastery of all the necessary engineering and project management disciplines required to support the SGIE clusters in terms of GE support areas.
- Will be an experienced leader, with a strong presence capable of commanding the respect of senior colleagues and subordinates
- Very experienced in working in a highly matrix organization and complex set-up
- Capable of envisioning and designing new ways of working
- Can build and develop strong teams
- Very strong problem solver – Logical and Analytical

Every day, Lonza's products and services have a positive impact on millions of people. For us, this is not only a great privilege, but also a great responsibility. How we achieve our business results is just as important as the achievements themselves. At Lonza, we respect and protect our people and our environment. Any success we achieve is no success at all if not achieved ethically.

People come to Lonza for the challenge and creativity of solving complex problems and developing new ideas in life sciences. In return, we offer the satisfaction that comes with improving lives all around the world. The satisfaction that comes with making a meaningful difference.