

# Lonza

## Global Lead Project Controls (SGIE)

### Job Description Summary

Today, Lonza is a global leader in life sciences operating across three continents. While we work in science, there's no magic formula to how we do it. Our greatest scientific solution is talented people working together, devising ideas that help businesses to help people. In exchange, we let our people own their careers. Their ideas, big and small, genuinely improve the world. And that's the kind of work we want to be part of.

Lonza in [Visp](#) is looking for a Global Lead Project Controls. Global Project Controls Team is recently formed within SGIE Shared Services Organisation, encompassing the disciplines of Project Controls - Estimating, Practices/Systems and Control. This team will support all SGIE Growth Projects globally, from the early initiation phase until the project close-out.

This is a senior management position and she/he will lead and direct the Global Project Controls Team to ensure that the best project controls practices/systems are developed and implemented on SGIE Projects.

Key responsibilities:

- Establish & implement a single Project Controls Team across all networks (bring existing teams/individuals together), following the new structure/model
- Define/streamline/establish respective processes for the different areas (Estimating, Practice, Control Delivery)
- Lead and direct the team through core knowledge of Project Management and of all three aspects of Project Controls and provide appropriate coaching and performance feedback to all direct reports but also for respective project leads
- Ensure the implementation of best Project Control practices
- Bridge Relationship with SGIE Business Integration & Delivery
- Communicate global updates on spend, initiations, concepts, with heatmaps focusing on overruns, challenges and complement the PMO updates with live data
- Educate and train SGIE Project delivery team on what Project Controls does at each stage of projects

Key requirements:

- Degree in Engineering and significant work experience in Project Management/Controls
- Can deep dive on critical SGIE challenged projects bringing the full team to create solutions
- Financial and commercial acumen. Can link general financial and commercial understanding to project goals, costs & scheduling and risk. Strong analytical skills. Ability to conduct in-depth analysis of complex/large data sets, draw conclusions accordingly, and prepare and support decisions.
- International experience (Europe, Asia, USA) desirable. Prepared to travel if required.
- Solid collaboration and influencing skills and the ability to work together with teams and individuals in a highly matrix environment. Ability to lead people, coach them, inspire/engage them.
- Language: Excellent command of English. German or other 2nd language advantageous.
- Able to deal with ambiguity - can conform to shifting priorities, and demands. Strong written and oral communication skills and able to interact and influence senior stakeholders both within and outside of SGIE

Every day, Lonza's products and services have a positive impact on millions of people. For us, this is not only a great privilege, but also a great responsibility. How we achieve our business results is just as important as the achievements themselves. At Lonza, we respect and protect our people and our environment. Any success we achieve is no success at all if not achieved ethically.

People come to Lonza for the challenge and creativity of solving complex problems and developing new ideas in life sciences. In return, we offer the satisfaction that comes with improving lives all around the world. The satisfaction that comes with making a meaningful difference.