

# Lonza

## GMP Trainer Coordinator (f/m/d)

### Job Description Summary

Today, Lonza is a global leader in life sciences operating across three continents. While we work in science, there's no magic formula to how we do it. Our greatest scientific solution is talented people working together, devising ideas that help businesses to help people. In exchange, we let our people own their careers. Their ideas, big and small, genuinely improve the world. And that's the kind of work we want to be part of.

As the site in Visp is growing and for [Ibex™ Solutions](#), our recently launched unique biological manufacturing and development concept in [Visp, Switzerland](#), we are currently looking for a Training Coordinator for the Mammalian Manufacturing Facility.

You will coordinate the trainings and support developing existing and on boarding of new employees. This is accomplished by continuously improving the training programs of the Lonza Academy in collaboration with the Site Training organization and ensuring that training programs fulfill quality and business needs.

#### Key responsibilities:

- Responsible for training needs analysis, coaching and further development of production employees (shift workers) according to LONZA vision, culture and skills
- Coordination and assessment of the success of training activities for shift workers, regular performance reviews during the induction phase
- Collaboration with shift team leaders for on-the-job training activities.
- Support in forecasting requirements for production employees with the necessary qualification profiles.
- Responsible for general concerns of operators in the field of biotechnology during the onboarding phase including time-keepers in Kronos.
- Maintains and controls the training history of employees in the Learning Management

#### Key requirements:

- Bachelor's degree in a scientific field or similar
- Several years of production experience in the GMP area, ideally in the biopharmaceutical sector.
- In-depth knowledge of biotechnological production processes
- Experienced user of MS Office and HR management software (e.g. Workday, Kronos, LSO, Cornerstone)
- Experience in education, training, or related fields will be an advantage
- Enjoying on-the-job training and coordination activities
- Advanced organizational skills and a structured way of working
- Strong communication skills in German and English are a must

Every day, Lonza's products and services have a positive impact on millions of people. For us, this is not only a great privilege, but also a great responsibility. How we achieve our business results is just as important as the achievements themselves. At Lonza, we respect and protect our people and our environment. Any success we achieve is no success at all if not achieved ethically.

People come to Lonza for the challenge and creativity of solving complex problems and developing new ideas in life sciences. In return, we offer the satisfaction that comes with improving lives all around the world. The satisfaction that comes with making a meaningful difference.