



## Head Manufacturing IBEX BioConjugates

### Job Description Summary

Today, Lonza is a global leader in life sciences operating across three continents. While we work in science, there's no magic formula to how we do it. Our greatest scientific solution is talented people working together, devising ideas that help businesses to help people. In exchange, we let our people own their careers. Their ideas, big and small, genuinely improve the world. And that's the kind of work we want to be part of.

As member of Bioconjugates Leadership Team in [Visp, Switzerland | Lonza](#), the Head of Manufacturing is responsible for all aspects representing a running Bioconjugates facility (IBEX MC1), producing lifesaving medicine for the patience of our customers in clinical and commercial area. Besides managing existing manufacturing and new product introduction, this role will have responsibility for CAPEX growth project and foster culture of innovations. This role will also ensure and manage the interfaces between Manufacturing, MSAT, Plant Engineering, Support, QA and QC.

Key responsibilities:

- Managing the IBEX MC1 production units and giving leadership to multi-disciplinary teams (Manufacturing, MSAT) of senior production leaders, managers, supervisors and operators. Full responsibility for all aspects of people management such as qualification, development, coaching, hiring, pay decisions and discipline issues.
- Build up and sustain a successful, high performing team. Maintain a culture of empowerment and innovation, trust, high performance and change readiness.
- Working as operations lead in the Capital investment project.
- As end user main driver for the operational set-up and other factors influencing the manufacturing costs.
- Planning & Supervision of production activities to ensure products are manufactured and delivered safely, timely, cost effective with the required quality.
- Responsible for developing continuous improvement programs to reduce cost and increase productivity through Operational Excellence and Innovation initiatives
- Developing department goals and strategy and prioritizing with respect to overall goals, vision and mission of Lonza and BU Bioconjugates.
- Responsible for preparing the budget of the unit and ensuring their execution according to plan.
- Representing the facility during regulatory inspections and customer audits as Operations Head

Key requirements:

- Bachelor, Master degree or PhD in a Biotechnology, Science / Engineering related field or relevant work experience
- 10 years of experience in a leading position within operations
- Strong leadership and stakeholder management skills to develop teams delivering to
- Ability to inspire a large organization by articulating a vision in an exciting manner, develop leaders, and translate strategies developed in to executable and actionable plans, targets in a multi-layered organization
- Lean practitioner and Green /Black Belt Certification will be an advantage
- Excellent communication skills and interaction with all kinds of internal and external interfaces
- Fluency in English, German will be an asset

People come to Lonza for the challenge and creativity of solving complex problems and developing new ideas in life sciences. In return, we offer the satisfaction that comes with improving lives all around the world. The satisfaction that comes with making a meaningful difference.

Lonza is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, religion, color, national origin, sex, sexual orientation, gender identity, age, status as a qualified individual with disability, protected veteran status, or any other characteristic protected by law.