



## Head QC Biologics

### Job Description Summary

Today Lonza is a global leader in life sciences. We are more than 15,000 employees in more than 100 locations around the world. While we work in science, there's no magic formula to how we do it. Our greatest scientific solution is talented people working together, devising ideas that help businesses to help people. In exchange, we let our people own their careers. Their ideas, big and small, genuinely improve the world. And that's the kind of work we want to be part of.

Reporting to the Biologics Quality Head, the Head QC Biologics leads the whole QC Biologics department at the site in [Visp, Switzerland](#). As Visp Biopharma currently undergoes unprecedented growth, main priorities for the coming years will be to further grow and strengthen the QC Biologics department by hiring and further developing talents. Moving into brand new laboratories offers the opportunity to improve processes, realize synergies and strongly improve efficiency.

#### **Key responsibilities:**

- Build and lead a strong QC Biologics team of several hundred employees: Organizational design, resource planning, hiring, training and talent development with focus on technical as well as leadership skills.
- Ensure on-time and in-full delivery of all testing and service packages by establishing and maintaining efficient lab system operations
- Drive efficiency improvements and innovation within QC to increase throughput and reduce release times.
- Ensure compliance of the QC department with current quality, safety and regulatory guidelines.
- Strong interaction with the business unit in terms of planning, escalation in the governance structure and issue solving.

#### **Key requirements:**

- Bachelor or Master degree
- Extensive experience in a regulated pharmaceutical quality control and analytical development.
- Proven leadership skills by managing larger teams.
- Proven leadership skills and effective use of hard and soft skills in all aspects of management including conflict resolution, team building, decision making etc.
- A performance management mindset, setting high performance standards, leading by example and holding others accountable.
- Strong verbal and written communication skills in English and German.

Every day, Lonza's products and services have a positive impact on millions of people. For us, this is not only a great privilege, but also a great responsibility. How we achieve our business results is just as important as the achievements themselves. At Lonza, we respect and protect our people and our environment. Any success we achieve is no success at all if not achieved ethically.

People come to Lonza for the challenge and creativity of solving complex problems and developing new ideas in life sciences. In return, we offer the satisfaction that comes with improving lives all around the world. The satisfaction that comes with making a meaningful difference.