



Operational Excellence Manager (f/m/d)

Job Description Summary

Today, Lonza is a global leader in life sciences operating across three continents. While we work in science, there's no magic formula to how we do it. Our greatest scientific solution is talented people working together, devising ideas that help businesses to help people. In exchange, we let our people own their careers. Their ideas, big and small, genuinely improve the world. And that's the kind of work we want to be part of.

The OE manager position is responsible for establishing and deploying Site and Asset's OE roadmap, enhancing OE culture, Leading LBMS (Lonza Business Management System) implementation and driving the performance improvement. The position serves as a key enabler on continuous improvement-related topics.

The position will deliver and or support complex projects within the designated site / asset. And act as a change agent through stakeholder management earning buy-in & support and are able to show a clear return of investment to the organization.

They mentor the GB professionals on organizational improvement projects. They lead and coach a cross-functional team of GB and YB professionals in six sigma projects. They train and share their experiences with the yellow belts & green belts and input into OE standard work and materials.

Key responsibilities:

- Lead LMBS Roll Out in operation functions:
 - Lead and coordinate the maturity assessment
 - Help function team to setup maturity improvement target & roadmap and then lead the implementation
 - Play as SME of LBMS standards and tools
 - Coach and role model of lean leadership
 - Enhance the CI culture by implementing key LBMS elements such as 6S, Standard work, VSM, problem and etc.
 - Share / adopt good practices in network
- Drive performance improvement:
 - Work closely with operation function to setup KPI and priority projects which are align with BU and site ambition
 - Lead and facilitate improvement/problem solving workshops
 - Provide consultant and methodology support to priority improvement projects to help achieve business target
 - Manage key cost saving projects
- Trainer and mentor of Green Belt projects.

Key requirements:

- Bachelor degree required, Master preferred
- Preferred area of study: IE, Science, Engineering or related disciplines
- Advanced no. of years of experience in the area of Lean Six Sigma. Experience in pharma industrial is a plus.
- Lean Six Sigma Black Belt required
- Strong leadership skills; very good communication skills and interaction with all kinds of interfaces within customers and the project organization
- Structured, focused and well-organized working attitude
- Fluent in English. German or Chinese is a plus

Every day, Lonza's products and services have a positive impact on millions of people. For us, this is not only a great privilege, but also a great responsibility. How we achieve our business results is just as important as the achievements themselves. At Lonza, we respect and protect our people and our environment. Any success we achieve is no success at all if not achieved ethically.