



(Senior-) Program Manager BioConjugates (m/f/d)

Job Description Summary

Today, Lonza is a global leader in life sciences operating across three continents. While we work in science, there's no magic formula to how we do it. Our greatest scientific solution is talented people working together, devising ideas that help businesses to help people. In exchange, we let our people own their careers. Their ideas, big and small, genuinely improve the world. And that's the kind of work we want to be part of.

The site in Visp, Switzerland is growing, with Bioconjugates as one of the major drivers of the expansion. Lonza was one of the first CDMOs to support the commercialization of bioconjugate products and is now focused on building resource and facility capacity to meet the rapidly developing market appetite for this technology. Our teams are known for their passion to drive the delivery of new conjugated therapies to patients and for their work to continuously improve our collaboration as we step into a new (bigger!) chapter of our Business Unit.

As a result, we are currently looking for (Senior) [Program Managers](#) for our Bioconjugates Business Unit (Drug Substance manufacturing). In this role, you will be the key interface between Lonza and the customer to drive the execution of customer scopes of work aimed at bringing innovative therapies to the market. You are an advisor along the whole life cycle and will lead your program team to propose the optimal package to successfully balance quality, costs, and timelines per the needs of the customer and within the abilities of Lonza.

Key responsibilities:

- Drive the complete life cycle of all projects (including tech transfer and GMP production) with a large and complex portfolio from signing of the contract to delivery
- Manage a team of experts in a matrix organization and drive the successful delivery of contracted work in terms of quality, costs and time
- Act as single point of contact for the customer and function as the customer advocate within Lonza
- Drive the communication within Lonza as well as between Lonza and the customer to proactively manage resolutions to risks and issues
- Ensure timeline integration of projects within the customer program and alignment of scopes for assigned customers across business units
- Control project scope and in conjunction with the Proposals Team, prepare amendments and/or scope changes.
- Provide input into mid-long term program strategies in conjunction with Sales and Commercial Development
- Coach and mentor other team members

Key requirements:

- Bachelor's or Master's Degree with technical background (chemistry, biology, biotechnology or similar), PhD preferred
- Previous work experience in Project Management – ideally in the pharmaceutical or CMO industry
- Proven knowledge of technical, commercial, and organizational challenges that impact project strategy and planning
- Successful management of programs over several years in a relevant business environment
- Able to analyze and solve complex problems which do not have routine solutions
- Excellent communication and leadership skills
- Fluent in English

Every day, Lonza's products and services have a positive impact on millions of people. For us, this is not only a great privilege, but also a great responsibility. How we achieve our business results is just as important as the achievements themselves. At Lonza, we respect and protect our people and our environment. Any success we achieve is no success at all if not achieved ethically.

People come to Lonza for the challenge and creativity of solving complex problems and developing innovative ideas in life sciences. In return, we offer the satisfaction that comes with improving lives all around the world and making a meaningful difference.