



Senior Director, Project Delivery Front End

Job Description Summary

Today, Lonza is a global leader in life sciences operating across five continents. While we work in science, there's no magic formula to how we do it. Our greatest scientific solution is talented people working together, devising ideas that help businesses to help people. In exchange, we let our people own their careers. Their ideas, big and small, genuinely improve the world. And that's the kind of work we want to be part of.

The Senior Director, Project Delivery Front End is an integral member of the Global Engineering Global Front End Organization.

He/she will oversee a number Design Managers in Global Front End Engineering, Lead Operations to shape standards & best practices for global strategic project investment initiation from SG-1 to SG2 & maintain an overview of the current project pipeline.

The incumbent will work with stakeholders from within Global FE & Divisions across all levels to drive project progress through the SG Process up to SG2 and track implementation.

This role is based in Visp, Switzerland. Project Portfolio: approx. 1 Billion SF of study requests per year with potential Capex of 500 Mio up to 800 Mio.

Key responsibilities:

- Support & structure Global FE organization to establish principles and best practices up to SG2, such as governance & portfolio decision making, site selection and best practices for global strategic project investment initiation from SG-1 to SG2.
- Assign appropriate Design Managers to Global FE projects.
- Maintain, supervise and support as necessary.
- Align standards, best practices & drive lean mindset within Global FE Organization.
- Simplify and visualize complex information to facilitate project & business decision making by senior management.
- Support smooth handover to delivery heads as required.
- Collaborate with Project Leads/E2E Program Leads in Growth Project in all FEED projects.
- Develop and maintain information, collaboration & reporting systems and various communication tools (e.g. SharePoint, PowerPoint, Dashboards et al.).
- Maintain a high level of management and technical expertise in Biological/ Pharmaceutical Engineering design.
- Significantly contribute to innovative design in Biological/Pharmaceutical Engineering and ensure Lonza is highly competitive in the CDMO area.

Key requirements:

- Master's degree in Engineering preferred (Chemical or Biologics).
- Very high business acumen and ability to work in a volatile, fast changing environment/demands.
- Strong mastery of all the necessary engineering and project management disciplines .
- Well-rounded leader, with a strong presence capable of commanding the respect of senior colleagues and subordinates.
- Very experienced in working in a highly matrix organization and complex set-up.
- Creative thinker and able to overcome obstacles – cannot be just a steady pair of hands.
- Capable of envisioning and designing new ways of working.
- Works well with others in a collaborative, high-paced environment. Relationship builder.
- Can build and develop strong teams.
- Very strong problem solver – Logical and Analytical.
- Self-starter – needs minimal direction.
- Able to influence senior stakeholders as well as peers; determined and resilient; patient, dependable, precise.

Every day, Lonza's products and services have a positive impact on millions of people. For us, this is not only a great privilege, but also a great responsibility. How we achieve our business results is just as important as the achievements themselves. At Lonza, we respect and protect our people and our environment. Any success we achieve is no success at all if not achieved ethically.