



Senior-Director (m/f/d) Global Growth Projects

Job Description Summary

Today, Lonza is a global leader in life sciences operating across three continents. While we work in science, there's no magic formula to how we do it. Our greatest scientific solution is talented people working together, devising ideas that help businesses to help people. In exchange, we let our people own their careers. Their ideas, big and small, genuinely improve the world. And that's the kind of work we want to be part of.

The Senior-Director (m/f/d) Global Growth Projects effectively supports the Global Growth Projects Lead managing key growth projects from the early project definition phase through business case (CAR) approval.

Key responsibilities:

- Provide operational knowledge and support for the early strategic growth investment project pipeline in Biologics from the initiation phase through business case approval
- Drive proper definition of the project scope and business case through collaboration with cross-functional stakeholders
- Partner with peers in Global Engineering, Operations, and the Business Unit in delivering the facility design, project milestones, and CAR
- Provide end-to-end project management support and/or identify end-to-end project leader
- Contribute to Value Engineering exercise ensuring best value for the money, while preserving all functionalities required to operate the asset effectively
- Utilize LEAN operational models and facility design, including Automation architecture and functionalities, to drive future operational efficiency
- Assure incorporation of innovation, lessons learned from other projects and global standards targeting operating costs and enhance operational efficiency
- Ensure early growth projects follow the proper end to end framework
- Develop and quantify an aggressive yet realistic ramp up plan in alignment with the business case
- Approximately 25% travel.

Key requirements:

- Engineering/Science Degree and MBA preferred
- Strong pharmaceutical manufacturing and engineering knowledge are required
- Participated and/or led CAPEX projects (100 Mio+ CHF)
- Ability to handle ambiguity and complexity
- Ability to adjust to different customer requirements and adapt oneself to different challenges
- Ability to communicate globally to cross-functional project network
- Strategic thinker – can think beyond the obvious and apply complex judgment based on technical and operational experience.
- Business fluent in English

Every day, Lonza's products and services have a positive impact on millions of people. For us, this is not only a great privilege, but also a great responsibility. How we achieve our business results is just as important as the achievements themselves. At Lonza, we respect and protect our people and our environment. Any success we achieve is no success at all if not achieved ethically.

People come to Lonza for the challenge and creativity of solving complex problems and developing new ideas in life sciences. In return, we offer the satisfaction that comes with improving lives all around the world. The satisfaction that comes with making a meaningful difference.