

Lonza

Senior Team Lead Operations (m/f/d)

Job Description Summary

Today, Lonza is a global leader in life sciences operating across three continents. While we work in science, there's no magic formula to how we do it. Our greatest scientific solution is talented people working together, devising ideas that help businesses to help people. In exchange, we let our people own their careers. Their ideas, big and small, genuinely improve the world. And that's the kind of work we want to be part of.

The site in [Visp, Switzerland](#) is growing and for our Biologics organization, we are currently looking for a Senior Team Lead to join the mammalian mid-scale USP Team in [Ibex@ Solutions](#), our recently launched unique biological manufacturing and development concept. In this role, you will manage and coach a team of bioprocess engineers. The team runs operational activities of manufacturing projects. The team has the overall responsibility for the introduction of new projects, the execution of the production schedule and the batch release, including deviation management and change control. The manufacturing execution with regard to safety, quality and on-time-in-full delivery will be your key measure. You will interact with an interdisciplinary team of production leaders, supervisors and specialists and you will be accountable for the performance and results of the assigned projects. Become part of this exciting opportunity and apply now!

Key responsibilities:

- Manage a team of process engineers and manufacturing specialists with full responsibility for all aspects of human resource management such as qualification, development, coaching, hiring, pay decisions and discipline issues
- Implement the Lonza culture via openness for change and new ideas, cooperative teamwork and continuous improvement even outside his/her own area of responsibility
- Accountable for the execution of all production campaigns in your manufacturing unit with regard to safety, quality and delivery
- First contact person in case of production issues in your manufacturing unit according to the common escalation guidelines.
- Support MSAT, Production Support, QA and production teams with expertise in solution finding and trouble shooting
- Represent the operational area in customer meetings, audits and regulatory inspections.

Key requirements:

- Master degree in Chemistry, Chemical Engineering, Biotechnology, Bioengineering or related disciplines
- Working experience in Biotechnical manufacturing
- Good leadership as well as very good communication skills and interaction with all kinds of interfaces within the organization
- Strong team orientation
- Structured, focused and well-organized working attitude; open-minded for new ideas and suggestions
- Agile, highly motivated and dynamic drive; solution-oriented
- Business fluent in German and/or English

Every day, Lonza's products and services have a positive impact on millions of people. For us, this is not only a great privilege, but also a great responsibility. How we achieve our business results is just as important as the achievements themselves. At Lonza, we respect and protect our people and our environment. Any success we achieve is no success at all if not achieved ethically.

People come to Lonza for the challenge and creativity of solving complex problems and developing new ideas in life sciences. In return, we offer the satisfaction that comes with improving lives all around the world. The satisfaction that comes with making a meaningful difference.