

Lonza

Site Head Visp Biologics - R61136

Job Description Summary

Today, Lonza is a global leader in life sciences operating across three continents. While we work in science, there's no magic formula to how we do it. Our greatest scientific solution is talented people working together, devising ideas that help businesses to help people. In exchange, we let our people own their careers. Their ideas, big and small, genuinely improve the world. And that's the kind of work we want to be part of.

As Site Head of Visp Biologics you will have primary responsibility for managing both the existing Biologics Operations and driving multiple major CAPEX expansion projects (An additional c1000 FTEs and more than CHF 4 Billion CAPEX over the next 5 years).

This is a significant and complex operation with a total workforce of 3500 FTE's, CHF 1.3 Bn in revenue, 16 active Growth Projects and an expected growth of 20% over the coming years.

The Operations are in the field of Biologics DS & DP, covering 4 different technologies (Mammalian, Microbial, Bioconjugates and Drug Product Services) in multiple production lines, at all stages (cell line construction, process development and scale-up, clinical manufacturing and commercial manufacturing). You will be part of the Global Biologics Operations network and work closely with the different Biologics Business Units (BUs) to support their commercial objectives.

In this role the successful candidate will manage c14 direct reports and through others lead an organization of 3'500 individuals. The role will be reporting into the Global Head of Biologics Operations.

This role operates in a highly matrix organizational set-up and requires close stakeholder management, collaboration and alignment across the different Functions and within the Visp Site matrix. As part of the Visp Site Leadership Team, you will drive effective collaboration with Visp Site Infrastructure Head, Business Unit Heads, Global Functional Heads (Quality, Engineering and Project Management, and other Divisions' manufacturing leaders located at Visp Site.

Key responsibilities:

- Leadership of the Visp Biologics organization, with the leadership team, to deliver base business and growth initiatives in a safe, high quality, and compliant manner that delivers value to the customers and Lonza. Increase of Gross Profit Margin to 40%,
- Engagement, interaction, and adherence to requirements from Lonza to support expectations for operational performance, report generation/presentation, and alignment of Visp Biologics organization with the strategy of Biologics Operations, the Biologics Division and its different BUs.
- Lead continuous improvement and drive execution of specific initiative(s) to develop the agility, customer-focus, and cost-effectiveness of the organization.
- Build relationships and engage with customers to ensure alignment and plan execution is delivered in partnerships developed and maintained between the organizations.
- Act as a member of the Cross Visp Site Leadership Team, drive the development and implementation of the Visp Site Master Plan, Business Continuity plan and all growth projects in line with the needs of the Visp Biologics organization
- Coaching and development of the Leadership Team, ensuring both alignment and growth as a team and individuals, delivering successfully as a business and as professionals.
- Engage and communicate with the Visp Biologics organization ensuring the people are informed and engaged, inspiring individuals to achieve the results expected from the Visp Biologics Site.
- Act as a change agent and is a LEAN/Six Sigma, (Lonza Business Management System, LBMS) ambassador.
- Perform other duties as assigned .

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Key Requirements:

- Minimum 10 years of leadership experience in GMP manufacturing for biologics DS and/or DP at industrial scale.
- Previous experience as Site Head, ideally leading a Site of over 500 FTE's, multi-site experience desirable.
- International experience in multiple locations and with different functions (Operations and Quality/Engineering/Technical Development), ideally having led a complex Site
- Experience driving large CAPEX Investment Projects
- Demonstrable experience in a complex Stakeholder matrix environment
- Demonstrable experience of simultaneously driving change and performance
- The role requires the successful candidate to be located in or around the Visp area to ensure on-site presence.

Every day, Lonza's products and services have a positive impact on millions of people. For us, this is not only a great privilege, but also a great responsibility. How we achieve our business results is just as important as the achievements themselves. At Lonza, we respect and protect our people and our environment. Any success we achieve is no success at all if not achieved ethically.

People come to Lonza for the challenge and creativity of solving complex problems and developing new ideas in life sciences. In return, we offer the satisfaction that comes with improving lives all around the world. The satisfaction that comes with making a meaningful difference.