

Lonza

Teamlead Operations

Job Description Summary

Today, Lonza is a global leader in life sciences operating across three continents. While we work in science, there's no magic formula to how we do it. Our greatest scientific solution is talented people working together, devising ideas that help businesses to help people. In exchange, we let our people own their careers. Their ideas, big and small, genuinely improve the world. And that's the kind of work we want to be part of.

In order to support our continued growth Lonza is seeking a Shift Team Lead to join our team in [Visp, Switzerland](#).

Key responsibilities:

- Leading, assessing, coaching and developing employees
- Embodying our Culture of Safety, Quality, personal development and constant learning and improvement
- Setting priorities and allocating resources to meet deadlines
- Participation in the investigation of deviations and improvement projects
- Guarantee of security, GMP compliance etc.
- Creation and timely implementation of training plans
- Recognize, interpret and correct deviations
- Comparison of cross-company process steps (relationships, dependencies, processes)
- Administrative tasks such as managing shift handovers, inspections and creating instructions

Key requirements:

- Several years of professional experience as a shift team leader, deputy or system specialist in organic production
- Completed chemical / biopharmaceutical education (CPT) or corresponding training qualification, Bachelor / Master's degree in Biotechnology, Biology, Biochemical Engineering or related disciplines is an advantage
- Structured, focused and organized way of working, assertive and motivated, working independently, flexible and resilient
- High attitude for Safety, Quality, Solution focus and Cooperation
- Comprehensive knowledge of production processes and interrelationships in a large production area with detailed knowledge of all process steps and systems
- Fluency in English (written and oral), German would be an advantage
- Commitment to work in shift (4-shift system)

Every day, Lonza's products and services have a positive impact on millions of people. For us, this is not only a great privilege, but also a great responsibility. How we achieve our business results is just as important as the achievements themselves. At Lonza, we respect and protect our people and our environment. Any success we achieve is no success at all if not achieved ethically.

People come to Lonza for the challenge and creativity of solving complex problems and developing new ideas in life sciences. In return, we offer the satisfaction that comes with improving lives all around the world. The satisfaction that comes with making a meaningful difference.