



Technical Trainer Vibe-X - R62304

Job Description Summary

Before applying for a role internally, please ensure that you have read and understood Lonza's [Lonza Talent Acquisition | June 2024 \(sharepoint.com\)](#).

Today, Lonza is a global leader in life sciences operating across three continents. While we work in science, there's no magic formula to how we do it. Our greatest scientific solution is talented people working together, devising ideas that help businesses to help people. In exchange, we let our people own their careers. Their ideas, big and small, genuinely improve the world. And that's the kind of work we want to be part of.

We are Vibe-X, an international team focused on producing innovative vaccines against pneumococcal diseases in Visp in collaboration with our client, Vaxcyte. To strengthen our team, we are looking for a Training Specialist who will be responsible for designing, implementing, and evaluating training programs across various departments of Lonza's Innovative Vaccine Manufacturing Growth Project. This role is dedicated to enhancing employee skills, performance, productivity, and quality of work.

Key Responsibilities:

- Conduct organizational assessments to identify training needs and gaps, collaborating with department managers.
- Develop training curricula, including course outlines, instructional materials, and assessment tools.
- Facilitate training sessions using a variety of instructional techniques, such as classroom training, virtual training, on-the-job coaching, and e-learning.
- Monitor and evaluate the effectiveness of training programs, utilizing relevant evaluation tools like surveys and assessments.
- Maintain comprehensive records of training activities, materials, and participant progress.
- Ensure all training activities and materials meet compliance standards and regulations.
- Manage training resources, including venues, equipment, and materials, ensuring optimal utilization.
- Leverage Learning Management Systems (LMS) to schedule, track, and report on training activities.
- Keep abreast of the latest trends and technologies in training and development to ensure programs remain current.
- Regularly communicate with management and other key stakeholders on training progress, challenges, and outcomes.

Key requirements:

- Completed apprenticeship in relevant field and or university degree.
- GMP Knowledge (ideally in an GMP-regulated pharmaceutical industry) is preferred
- Some experience in training
- Strong organizational and project management skills.
- Familiarity with Learning Management Systems (LMS) e.g. Cornerstone on Demand.
- Excellent verbal and written communication skills.
- Proficiency in Microsoft Office Suite.
- Ability to work independently and as part of a team.
- Fluency in German and English.

Every day, Lonza's products and services have a positive impact on millions of people. For us, this is not only a great privilege, but also a great responsibility. How we achieve our business results is just as important as the achievements themselves. At Lonza, we respect and protect our people and our environment. Any success we achieve is no success at all if not achieved ethically.

People come to Lonza for the challenge and creativity of solving complex problems and developing new ideas in life sciences. In return, we offer the satisfaction that comes with improving lives all around the world. The satisfaction that comes with making a meaningful difference.